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Stay Engaged!

We are stronger together and we have a lot to show for our unity. This year we have successfully re-aligned our step schedule to address past inequities and put our Association in a stronger position for the future. In the years since the Janius decision we have been able to maintain

near 100% membership in our local Association. This is not an easy task when we are separated into classrooms in 4 counties (Yes, we are in Albany county as well!). We need to be always building on the foundation that we have in order to remain united and effective. Thank you for being a part of that foundation. We want to make sure that you are getting all that you can out of your membership. Make sure you are receiving communications from us through a personal email. Check out our website at <http://rcgboces.ny.aft.org/>. Follow us on Twitter, @BocesRcg. If you have not already created an online account do so at [www.NYSUT.org](http://www.NYSUT.org). Our Local is RCG BOCES Teachers' Association and we are Local 10175. Once you log in you will have access to a variety of membership benefits. In addition to the benefits you may sign up for Action Alerts which update you on important policies and legislation in NYS impacting education and offer ways to become involved. VOTE Cope is another way to impact education in NYS. None of our NYSUT dues go to any of its political

action. If you wish you may contribute to NYSUT's political action through VOTE Cope. You can do this through a one time donation or through regular paycheck deductions, as little as \$1 a pay period. Currently about 20% of our members are VOTE Cope contributors. Be on the lookout for information about how you can contribute as well. Please participate in as many of our local activities as possible. As I write this we are looking forward to our end of the year celebration. Just under 50% of our membership are expected to attend!. At the event we will disseminate printed copies of our new contracts for the first time. Remember, the contract is available digitally on the Questar website. As always, thank you for all that you do to support our Association. We are stronger together!

In Solidarity,  
Joal Bova  
President, RCG BOCES Teachers' Association

NYSUT endorses Antonio Delgado for lieutenant governor



ALBANY, N.Y. June 16, 2022 — New York State United Teachers today endorsed Lt. Gov. Antonio

Delgado for election. The statewide union previously endorsed Delgado's running mate, Gov. Kathy Hochul.

"Lt. Gov. Delgado has shown since his time in Congress that he is an ally of NYSUT members, and he continues to stand with us now that he's joined Gov. Hochul's administration," NYSUT President Andy Pallotta said. "Lt. Gov. Delgado is a champion of the vital role of public education in our society and the public servants who dedicate themselves to bettering their communities. The Hochul-Delgado ticket is formidable, and we look forward to working with the administration for the next four years as we seek to strengthen our public school, college and hospital systems to ensure all New Yorkers have access to high-quality services."

"I am so proud to have earned the endorsement of NYSUT," Lt. Gov. Delgado said. "Our state could not function as it does without the teachers, faculty, professional staff, and health care staff that make up

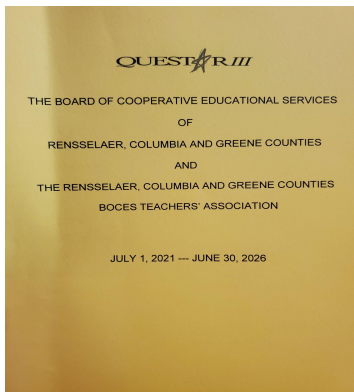
NYSUT, so it is incumbent upon us to be partners to them in state government by supporting fair wages and protections for these frontline workers."

NYSUT-endorsed candidates receive grassroots support from NYSUT members, including phone banking, door knocking and literature distribution. The union also makes financial contributions from voluntary donations through the union's VOTE-COPE non-partisan political action committee.

*New York State United Teachers is a statewide union with more than 600,000 members in education, human services and health care. NYSUT is affiliated with the American Federation of Teachers, the National Education Association and the AFL-CIO.*

See the full article here:  
<https://www.nysut.org/news/2022/june/medi-a-release-delgado>





Article 6- Salary

6.1 Salary

- A. The Teachers salary schedule is increased to 27 steps as set forth effective July 1, 2021, July 1 2022, July 1, 2023, July 1, 2024, and July 1, 2025 is attached hereto as Appendix B-1. Step movement, if eligible each year.
- B. The Continuing Education salary schedule is set forth effective July 1, 2021, July 1, 2022, July 1, 2023, July 1, 2024, and July 1, 2025 is attached hereto as Appendix B-2. Step movement, if eligible each year.

- C. Teachers in year 4 and 5 who are not entitled to a step movement shall receive a 1.8% increase on their base salary each year.
- D. Continuing Education Teachers in Year 1-5 who are not entitled to a step movement shall receive a 4% increase on their base salary each year.

SHARED SUCCESS

“The reward for work well done is the opportunity to do more.” - Jonas Salk

Paul Puccio School at Maple Hill Honors Students

On Thursday, June 9th, staff and students of the Paul Puccio School at Maple Hill welcomed family and friends in person for their awards ceremonies. Throughout a series of small ceremonies, students were recognized for their amazing accomplishments over the course of the school year.



06/14/2022 AFT joins March for Our Lives to say: Enough is enough

From Newtown, Conn., to Parkland, Fla., from Lansing, Mich., to Oakland, Calif., AFT members marched with the nation June 11 to end gun violence.

On the main stage in Washington, D.C., which drew at least 50,000 participants, students who survived the massacre at Marjory Stoneman Douglas High School in Parkland returned to demand again—as they have for the past four years—that Congress pass common sense measures like universal background checks, red-flag laws and safe storage requirements for firearms.

Most Americans support such measures. And, after the killings in Texas and New York last

month, it seems that March for Our Lives co-founder and Parkland survivor David Hogg may have been prophetic when he declared, just days after the shooting in Uvalde, Texas, that “This time is different.”

His call to action mobilized hundreds of thousands of protesters on Saturday to rallies in more than 450 cities. Among the marchers were thousands of AFT members from the California Federation of Teachers, New York State United Teachers, the Minneapolis and St. Paul federations, the Florida Education Association and Texas AFT.

At a rally Friday, Lynda Pond, an AFT member who works in healthcare, described a series of shootings in Oregon, starting in 1998, when a 15-year-old shot and killed his parents, and continuing through a 2006 massacre at a community college in Roseburg. Repercussions from these tragedies are long-lasting, starting with first responders.

“Every time a mass murder occurs, they relive their trauma,” writes Pond, president of

the Oregon Nurses Association, in AFT Voices. “Every community affected by these events suffers. The nurses, doctors, anesthesiologists, social workers and ministries who care for mass shooting victims suffer. Day after day, year after year, the traumas resurface.”

“How does [Uvalde] not move a human being to see that something is wrong here?” Jeff Whittle, president of the Macomb (Mich.) Intermediate Federation of Paraprofessionals, demanded in a speech at the state Capitol in Lansing on Saturday. “We are doing something wrong.”

[Annette Licitra]

Read the full article here: <https://www.aft.org/news/aft-joins-march-our-lives-say-enough-enough>

Explore all your union membership has to offer!

It's never too early  
(or too late) to make  
plans!

Find out how NYSUT  
Member Benefits can  
help you make the  
most of your summer.

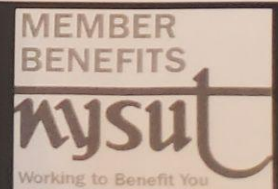
Check out the **MB Discounts & Deals program** in the **Shopping, Travel & Personal** section of our website to start planning (and saving) today.

Thinking of your next big adventure? A family trip or summer vacation? Member Benefits Discounts & Deals offers great savings of up to 50% on flights, hotels, car rentals, attractions and more when planning a trip.

Whether you want to explore other countries or the United States, Member Benefits Discounts & Deals has you covered. From London to Miami to Las Vegas to Paris, there are an abundance of other savings available as well! Restaurants, museums, theme parks, walking or bike tours, ziplining, sightseeing cruises, city exploration activities ... the list goes on. You can access these deals either online or through the MB Deals mobile app.



Learn more by scanning the QR code to the left,  
visiting [memberbenefits.nysut.org](https://memberbenefits.nysut.org) or  
calling 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

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