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Have A Great Summer!

It's hard to believe that another school year is over. It was good seeing some of you at our end of the year event in May and the end of the year picnic earlier in June. Whether you are taking the whole summer off or taking part in our summer program, I hope that each of you finds time to unwind and do whatever it is that inspires you.

As we look forward to next year there are many changes that loom on the educational landscape here in New York. Among them are anticipated changes to graduation requirements, APPR and temperature regulations in classrooms. We will keep you updated on these as more information comes to light.

A reminder that your union dues go to support you in the work that you do. This includes supporting efforts to defend and strengthen our contract and advocate for our members on work related issues and conditions. None of your dues goes to political action. At the State level NYSUT does engage in political action however the source of that funding IS NOT MEMBER DUES. Political action (lobbying for legislation, supporting candidates, etc.) is funded through a separate voluntary contribution to Vote Cope. Anyone wishing to contribute to Vote Cope through payroll deduction (or change the amount of a current donation) can contact me.

Please continue to reach out and share your thoughts and concerns. Thank you for everything that you do to support our students, programs and each other.

In solidarity,

Joal Bova

President, RCG BOCES Teachers' Association

We want to make sure that you are getting all that you can out of your membership. Make sure you are receiving communications from us through a personal email. Check out our website at <http://rcgboces.ny.aft.org/>. Follow us on Twitter, @BocesRcg. If you have not already created an online account do so at www.NYSUT.org. Our Local is RCG BOCES Teachers' Association and we are Local 10175. Once you log in you will have access to a variety of membership benefits.

Check out the NYSUT Website and its affiliates!



NYSUT: <https://www.nysut.org/>

American Federation of Teachers: <https://www.aft.org/>

National Education Association: <https://www.nea.org/>

Education International: <https://www.ei-ie.org/en>

AFL-CIO: <https://nysaflcio.org/>

NYS Labor Religion Coalition:
<http://www.labor-religion.org/>

American Labor Studies Center:
<https://labor-studies.org/>

ARTICLE 10- EMPLOYEE RIGHTS

10.4 Transfers

A. The best interests of the Agency may necessitate the involuntary transfer of an employee. In the event that a work location of a teacher becomes unavailable or changes in the number of students or the routine of the program being offered require the transfer, then all other factors being equal, reassignment to then existing vacancies in assignments shall be made on the basis of seniority.

B. The provisions of this section shall not apply in a situation where the teacher transferred has special training, qualifications or experience for the new assignment or where there is no other teacher with less seniority who has the certification and the training, qualifications or experience for the new assignment.

C. The provisions of this section apply only to then existing vacancies and shall not authorize the replacement or "bumping" of a teacher from a teaching assignment. The assignment of a teacher pursuant to this section shall not be reviewable in a grievance procedure under Article 15 of this Agreement.

D. Involuntary transfers will not be made for the purpose of imposing discipline.

SHARED SUCCESS

"Believe in yourself. You are braver than you think, more talented than you know, and capable of more than you imagine"- Forbes India

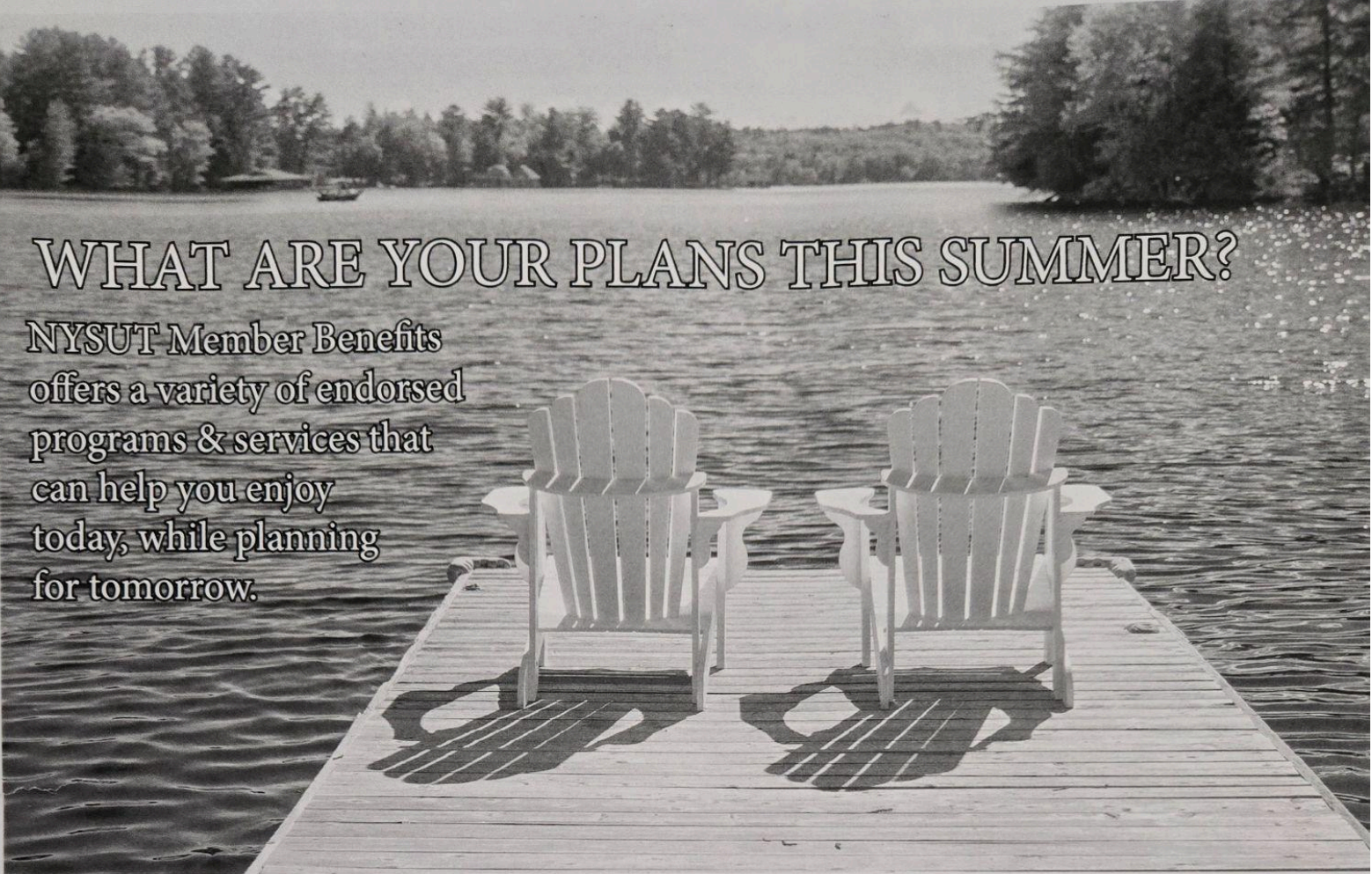
Graduation and End of the Year Ceremonies for Multiple Programs can be found on the Questar III Facebook page. Check out the stories and see the 2024 Graduates from all the different programs!

<https://www.facebook.com/QuestarIII>



WHAT ARE YOUR PLANS THIS SUMMER?

NYSUT Member Benefits offers a variety of endorsed programs & services that can help you enjoy today, while planning for tomorrow.



As a NYSUT member, you have access to participate in a number of programs and services endorsed by NYSUT Member Benefits. These products have been carefully cultivated to provide members with quality programs at competitive prices, including insurance programs to help you protect your family; legal and financial plans to help you plan for the future; and shopping, travel & personal services to help save you money.

Member Benefits also offers a number of benefits available free of charge to members such as the premium Calm service, Peer Support Line, Financial Learning Center, and more.

Participation in our endorsed programs features the added protection of having a trusted advocate on your side. Our staff take great pride in stepping in to support members with any questions, concerns, or issues that may arise.

No matter what your plans may be, NYSUT Member Benefits is a great place to start. Explore all that your union membership has to offer!



Learn more by scanning the QR code to the left, visiting memberbenefits.nysut.org, or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

